



## POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN

APPROVED BY: Jim Shanahan

DATE: 16/05/2017

**Name of company:** Hill End Gold Limited  
**ABN:** 74 072 692 365  
**Postal address:** 4 Bowen Street Hill End NSW 2850  
**Primary site address:** Reward Mine Reef Street Hill End NSW 2850  
**EPA licence number:** 12008

**Business contact details:**

Name: Jim Shanahan  
Position: Site Manager  
Business Hours Phone: 02-6337 8343  
After Hours Phone: 02-6337 8239  
Email: [jamesshanahan@tpg.com.au](mailto:jamesshanahan@tpg.com.au)

**Company website details:** [www.hillendgold.com.au](http://www.hillendgold.com.au)

**Names, positions and 24-hour contact details of individuals responsible for activating the plan:**

Jim Shanahan Site Manager  
Business Hours Phone: 02-63378343  
After Hours Phone: 02-6337 8239  
Mobile Phone: 0407 187 275  
[jamesshanahan@tpg.com.au](mailto:jamesshanahan@tpg.com.au)

Signature: 

Date: 15/05/2017

**Names, positions and 24-hour contact details of individuals responsible to notify relevant authorities under Section 148 of the POEO Act:**

Name: Jim Shanahan  
Position: Site Manager  
Business Hours Phone: 02-63378343  
After Hours Phone: 02-6337 8239  
Mobile Phone: 0407 187 275  
[jamesshanahan@tpg.com.au](mailto:jamesshanahan@tpg.com.au)

Signature: 

Date: 15/05/2017

**Names, positions and 24-hour contact details of individuals responsible for managing the response to a pollution incident:**

Name: Jim Shanahan  
Position: Site Manager  
Business Hours Phone: 02-63378343  
After Hours Phone: 02-6337 8239  
Mobile Phone: 0407 187 275  
[jamesshanahan@tpg.com.au](mailto:jamesshanahan@tpg.com.au)

Signature: 

Date: 15/05/2017

**Is this pollution incident response management plan available on the company website?**

Yes

[www.hillendgold.com.au](http://www.hillendgold.com.au)

**Define the likely pollution incidents that will cause material harm to the environment**

There are two main pollution incidents that could cause material harm to the environment, they include:

- Diesel Spill
- Tailings Dam Bund Wall Failure

**Notification of relevant authorities' procedure:**

These NSW State Government agencies need to be contacted during any pollution incident that will cause material harm to the environment:

Fire & Rescue NSW	1300 729 576
Environmental Protection Authority	131 555
Department of Trade & Investment	02-6360 5336
Environmental Sustainability Unit	0427 327 718
Health NSW Bathurst Office	02-6339 5601
Mobile	0428 400 526
WorkCover NSW	131 050
Bathurst Regional Council	02-6333 6111
After Hours	02-6334 2795

**Local community notification and communication procedures:**

Where community notification is required following a pollution incident, this will usually be led by the incident controller from emergency services (NSW Police Force or Fire & Rescue NSW). You must consult with the incident controller on what community notification, if any, should be undertaken.

It is important that any community notification undertaken by the company complement actions initiated by the incident controller.

The Hill End Gold Limited representative who will have overall responsibility for public communication during an incident:



Jim Shanahan  
Site Manager  
Business Hours: 02-6337 8343  
After Hours: 02-6337 8329  
Mobile: 0407 187 275

**Details of the pre-emptive action to be taken to minimise or prevent any risk of harm to human health or the environment arising out of that activity:**

#### **Transfer of Diesel Fuel**

A Spill Kit is to be available at all fuel transfer sites; this includes any mobile fuel vehicle. Fire Extinguishers are to be available at all sites; all extinguishers should be checked by a qualified person every 6 months. All employees are to complete an induction in the SOP Decanting of Fuels.

#### **Tailings Dam Bund Wall Failure**

The area is to be inspected at least bi-weekly, additional inspections are to be carried out after periods of heavy rain. All construction and maintenance earthworks are to be carried out by qualified and experienced employees or contractors.

### **STAFF TRAINING**

**The nature and objectives of a staff training program in relation to the plan are:**

All employees or contractors who are required to undertake the above duties will be given in house training to ensure they are able to deal appropriately with any pollution incident. The training will involve simulated pollution incidents using scenarios that relate directly to the work environment.

Employees who have completed pollution incident training include:

Jim Shanahan            Site Manager

### **PLAN TESTING**

**The manner in which the plan is to be tested and maintained:**

This plan will be tested every 12 months and within 1 month of any pollution incident occurring.

Testing will be carried out by trained employees and will involve:

- Confirming contact details for all individuals and government agencies noted in the plan.
- A review of current and new possible pollution incidents.
- Completing a pollution incident scenario.

Following testing the plan will be updated and distributed as required.

**The dates on which the plan has been tested and the name of the person/s who carried out the test:**

Dates:	Names:
17 April 2013	Jim Shanahan Site Manager & Mark Smeed Senior Field Supervisor
15 May 2014	Mark Smeed Senior Field Supervisor
06 May 2014	Mark Smeed Senior Field Supervisor
06 May 2016	Jim Shanahan Site Manager
15 May 2017	Jim Shanahan Site Manager